



Government of Jammu and Kashmir
Health & Medical Education Department
Civil Secretariat, Srinagar/Jammu

Subject: - Doctors to restrain themselves from private practice during official hours/ duty hours in Health Institutions and other mal-practices.

Government Order No: 612 - JK(HME) of 2022

Dated: 12 -08- 2022


It has been observed that certain Doctors borne on the establishment of Health and Medical Education Department are indulging into private practices during official hours as well as while they are on duty rosters in the Government Health Institutions. This is in violation of Civil Services Conduct Rules as well as various guidelines issued from time to time and also goes against the ethics of public service for which the doctors have been appointed by the Government.

2. It has also come to notice that certain doctors are recommending medical intervention in their private clinics instead of attending the same in the Government health institutions where they are posted. This results into loss of public exchequer under Ayushman Bharat/SEHAT scheme and hence tantamounts to offence under the provisions of Prevention of Corruption Act, 1988. This is also to be construed a misconduct and violation of Civil Services Conduct Rules.

3. It has further come to the notice of the Government that many Doctors are indulging into private practice in other cities/towns which implies that they are not available at their places of posting in case any emergency arises. The doctors who are skipping their duties and indulging into private practices in other places is also being viewed very seriously.

4. It is, accordingly, impressed upon all HoDs and DDOs not to allow any Doctor borne on the establishment of Health and Medical Education Department to indulge into these malpractices resulting into loss of Government exchequer and weakening of public services. Strict vigilance shall be kept and such cases will be recommended for strict action by the Regulatory Authorities. These instructions shall also apply to Para-medical staff who are found indulging in same practices. Monthly report in this regard will be furnished by all HoDs.

By order of the Government of Jammu and Kashmir.


(Manoj K. Dwivedi), IAS
Principal Secretary to the Government,
Health & Medical Education Department.


No: HD-GazoGen/296/2022-02

Dated: 12 .08.2022

Copy to the:-

1. Chief Secretary, J&K.
2. Director General of Police, J&K.
3. Principal Secretary to the Lieutenant Governor.

4. Principal Secretary to the Government, General Administration Department.
5. Joint Secretary (J&K), Ministry of Home Affairs, Government of India, New Delhi.
6. Director, SKIMS Soura, Srinagar.
7. Director, Anti Corruption Bureau (ACB), J&K.
8. Mission Director, National Health Mission, J&K.
9. Commissioner Food and Drugs Organisation, J&K.
10. Chief Executive Officer, State Health Agency, J&K.
11. Principal, Medical College, Srinagar/Jammu/Kathua/Rajouri/Doda/Anantnag/Baramulla.
12. Principal/Dean, Government Dental College, Srinagar/Jammu.
13. Director, Family Welfare, MCH & Immunization, J&K.
14. All Deputy Commissioners of the UT of Jammu and Kashmir.
15. Director Health Services, Jammu/Kashmir.
16. Director, Ayush, J&K.
17. Controller, Drug & Food Control Organization, J&K.
18. OSD with Advisor (B) to the Hon'ble Lieutenant Governor.
19. Private Secretary to Principal Secretary to Government, Health & Medical Education Department.
20. I/C Website, Health and Medical Education Department.
21. Government Order file/Stock file.


(Mohammad Iqbal Lone)

Under Secretary to Government,
Health & Medical Education Department.